

WHU – Otto Beisheim School of Management is the leading private business school in Germany and is continuously ranked among the top business schools in Europe. On WHU's two campuses in Vallendar (near Koblenz) and Düsseldorf, faculty, students, and staff enjoy working in a stimulating international environment. The organizational culture combines an entrepreneurial attitude and international orientation with a strong sense of community and a high commitment to excellence.

WHU's Institute of Management Accounting and Control invites applications for the position of

**Doctoral Student / Research Assistant (m/f/d) in the area of
Management Accounting and Control**

located at the WHU Campus Vallendar, starting any time.

Academic Environment

WHU has more than 50 faculty members in the fields of management, finance and accounting, economics, entrepreneurship and innovation, marketing and sales, and supply chain management. Under the joint directorship of Prof. Marko Reimer and Prof. Utz Schäffer, the Institute of Management Accounting and Control is an integral part of WHU and a leading think tank in the area of management accounting and control.

Job Description

- Do research from day 1 and benefit from the close interaction with our faculty, international guests, and other doctoral students.
- Join a strong team with a unique culture: a passion for our field, teamwork and constant learning, open dialogue, and the power of a better argument are key!
- Benefit from our close ties to leading companies and unrivalled data access: we are Germany's #1 think tank in the area of management accounting & control.
- Participate in a broad range of complementary courses and seminars as well as doctoral colloquia and international conferences.
- Become part of our great academic family with successful alumni in research and practice!
- Explore leading universities (London, Paris, Stockholm etc.) as Visiting PhD Student.

Research Focus

- How does business analytics change how we think and do management?
- How can organizations measure and control for "sustainability"?
- How does "agility" challenge our understanding of "performance"?
- How do NGOs adopt (and resist) management ideas and concepts?
- How do employees respond to continuous feedback loops and performance systems?
- How do organizations use emotions to manage and control their employees?

Job Qualifications

- Strong interest in qualitative-interdisciplinary research questions and enthusiasm to apply theories *outside* business to understand business (e.g., from sociology)
- High degree of curiosity and desire for innovative thinking
- Passion to observe and talk to individuals within organizations
- Very good master-level university degree

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